

No.D-31013/2/2010-Admn.III
Government of India
Ministry of Information & Broadcasting

New Delhi-1, dated.19.03.2010

TENDER NOTICE

Subject: - Engagement of labour to carry out the work of peon/ Cleaning/sweeping and Misc. labour type Office work in the Main Sectt. Ministry of Information & Broadcasting on the Contract basis.

This Ministry intends to engage unskilled/semiskilled labourers to carry out the work of peon/Cleaning/sweeping and Misc. labour type office work in the Main Sectt., Ministry of Information & Broadcasting on the Contract basis.

2. The interested agencies are requested to furnish their tenders. The terms/ conditions will be as under: -

- (i) The persons are required to attend the Office from 9.00 a. m. to 5.30 p.m. on all working days.
- (ii) On urgent requirement, Contractor will have to provide services even on holidays/Saturday/Sunday at the required site/number. Negligence on this account may lead to penal action against the Contractor as deemed fit by the Ministry.
- (iii) The responsible staff should be provided and contractor will be responsible for the conduct/integrity of the staff deployed by him as well as the safety & Security of the office equipments/machinery etc. Any loss to the property of the Ministry due to the negligence of the Contractor's staff will be recovered from the Contractor's account.
- (iv) The contract will be valid for a period of one year from the date of finalization. Payment will be made on monthly basis.
- (v) In case the services rendered by the firm are not found satisfactory or below the desired standard, a suitable deduction will be made from the bill as penalty or contract may be terminated without any notice/reason.
- (vi) Provision of the smart uniform to the persons deployed will also be the responsibility of Contractor/agency.
- (vii) It shall be the responsibility of the agency to withdraw authorized Identity Cards from their employees who leave their employment or when their Services are terminated by the agency.
- (viii) **The agency shall not appoint any close relative of the employees of this Ministry. The agency shall be responsible for the conduct and behavior of its employees.**
- (ix) The firm presently should be a **SERVICE PROVIDER** to at least 10 Govt. Ministries/Departments/subordinate offices/PSUs etc. and must be a **Tin/Vat** number holder.
- (x) The wages must be bifurcated as (1) **Wages to be paid to the worker** (2) **other statutory deduction** and (3) **Service Tax & others** in the enclosed format at Annexure.
- (xi) **This may also be noted** that the Minimum wages, as per the order issued by Delhi Govt., must be paid to the labourers. Contractors are advised to include the enhanced amount of only minimum wages in their bill with the copy of the order issued by the authority from time to time.

LEGAL OBLIGATIONS

- i) The agency shall be responsible for payment to the persons of salaries/ employment/wages and any other amount paid to them as per Contractual labour law. Providing them such amenities and facilities as they will be entitled under any Law or Contract applicable to their employment.
- ii) For any dispute arising under Industrial Act, 1947, Contractor will comply with the Contract Labour Regulation and abolition Act, 1970 and the rules framed there under to the extent that the said act and the rules are applicable to the persons provided by him as aforesaid.
- iii) The agency will be responsible to take care of all statutory requirements under the provisions of Act and Employees state Insurance Act in respect of persons provided by them.
- iv) Further, complying with the minimum wages Act, 1948, the agency/contractor has to ensure that the payment is made in accordance with the Notification for minimum wages issued by Delhi Govt. (Labour Department) from time to time.
- v) The Agency/firm also shall abide by the provisions of **Employee Provident Fund and ESI contributions**. The disbursement by the contractor should be made in presence of a representative of the Principal employer as laid down in Article 21 of the Contract Labour Act, 1970.
- vi) The agency/contractor shall be responsible for any legal case, labour cases under the Labour Laws of his employees engaged for executing this contract during the Contract period. The Ministry of Information & Broadcasting will not be responsible for any legal case faced by the Contractor/agency.
- vii) The agency shall be responsible for any claim filed by the workman under the Workman & Compensation Act. The Contractor shall ensure that only he redresses all the grievances and complaints of his workmen and in no circumstances they shall allow to forward such grievances to any of the authorities of the company. All disputes or differences whatsoever arisen between the parties out of relating to the contractor, meaning and operation or effect of the contract or the breach of contract shall be referred to for the sole arbitration of the Ministry of Information & Broadcasting and his nominee and award by him or his nominee made in pursuance thereof shall be binding on the parties. The Arbitration and Conciliation Act, 1996, shall govern such arbitration.

3. The quotation should be addressed to the Under Secretary (Admn.), Ministry of Information and Broadcasting, Room No.544-B, 'A' Wing Shastri Bhavan, New Delhi so as to reach by **7th April 2010** on or before **11.00 am** as per the **enclosed prescribed Performa**. The tender will be opened on the same day at **3.00 p.m** in the same room.

4. The Ministry reserves the right to reject any or all the tenders without assigning any reason.



(RAM PHAL)

Under Secretary to the Government of India

Tel: 23384990

Copy to: - NIC with request to issue on website of this Ministry and withdraw from the site in after noon of 7th April, 2010.