TENDER NOTICE

Subject: - Engagement of labour to carry out the Cleaning/sweeping and Misc. Office work in the Main Sectt. Ministry of Information & Broadcasting on Contract basis.

This Ministry intends to engage unskilled/semiskilled labourers to carry out the Cleaning/sweeping and Misc. office work in the Main Sectt. of the Ministry of Information & Broadcasting on the Contract basis.

2. The interested agencies are requested to furnish their tenders. The terms and conditions will be as under:

(i) The persons are required to attend the Office from 9.00 a.m. to 5.30 p.m. on all working days.
(ii) On urgent requirement, Contractor will have to provide services even on holidays/Saturday/Sunday at the required site/number. Negligence on this account may lead to penal action against the Contractor as deemed fit by the Ministry.
(iii) The responsible persons should be provided and contractor will be responsible for the conduct/integrity of the persons deployed by him as well as the safety & Security of the office equipments/machinery. Any loss to the property of the Ministry due to the negligence of the Contractor's staff will be recovered from the Contractor's account.
(iv) The contract will be valid for a period of one year from the date of finalization. Payment will be made on monthly basis.
(v) In case the services rendered by the firm are not found satisfactory or below the desired standard, a suitable deduction will be made from the bill as penalty or contract may be terminated without any notice/reason.
(vi) Provision of the smart uniform to the persons will also be the responsibility of Contractor/agency.
(vii) It shall be the responsibility of the agency to withdraw authorized Identity Cards from their employees who leave their employment or when their Services are terminated by the agency.
(viii) The agency shall not appoint any close relative of the employees of this Ministry. The agency shall be responsible for the conduct and behavior of its employees.
(ix) The firm should be registered with some Govt. Department and must be the Tin/Vat number holder.
(x) The following bifurcations must be given in the tender:

(I) Wages to be paid to the worker  (ii) Other statutory deductions and
(iii) Service Tax & others.
(xi) It may also be noted that at least the Minimum wages, as per the order issued by Delhi Govt., must be paid to the labourers. In case of enhancement of minimum wages during the currency of the contract the Contractors should include the enhanced amount of minimum wages in their bills for payment.
LEGAL OBLIGATIONS

i) The agency shall be responsible for payment of salaries/wages and any other amount payable to them as per law to the persons as well as for providing them such amenities and facilities as they may be entitled to under any Law or Contract applicable to their employment.

ii) For any dispute arising under Industrial Act, 1947, he will comply with the Contract Labour Regulation and abolition Act, 1970 and the rules framed there under to the extent that the said act and the rules are applicable to the persons provided by him as aforesaid.

iii) The agency will be responsible to take care of all statutory requirements under the provisions of Act and Employees State Insurance Act in respect of persons provided by them.

iv) Further, complying with the Minimum Wages Act, 1948, the agency/contractor has to ensure that the payment is made in accordance with the Notification for minimum wages issued by Delhi Administration (Labour Department) from time to time and also abide by provisions of Employee Provident Fund & ESI contributions. The disbursement by the contractor should be made in presence of a representative of the Principal employer as laid down in Article 21 of the Contract Labour Act, 1970.

v) The agency/contractor shall be responsible for any legal case and/or labour cases under the Labour Laws of his employees engaged for executing this contract during the Contract period. The Ministry of Information & Broadcasting will not be responsible for any legal case and/or labour case faced by the Contractor/agency.

vi) The agency shall be responsible for any claim filed by the workman under the Workman & Compensation Act. The Contractor shall ensure that only he redresses all the grievances and complaints of his workmen and in no circumstances they shall allow to forward such grievances to any of the authorities of the company. All disputes or differences whatsoever arisen between the parties out of relating to the contractor, meaning and operation or effect of the contract or the breach of contract shall be referred to for the sole arbitration of the Ministry of Information & Broadcasting and his nominee and award by him or his nominee made in pursuance thereof shall be binding on the parties. The Arbitration and Conciliation Act, 1996, shall govern such arbitration.

3. The sealed quotations superscribed “Bids for engaging of labour” may be dropped in the Tender Box kept at the Reception office, Shastri Bhavan, New Delhi by 11.30 a.m. on 22nd April, 2013. The tender should be addressed to the Under Secretary (Admrs.), Ministry of Information and Broadcasting, Room No.544-A, Shastri Bhavan, New Delhi. The tender has to be accompanied by an EMD of ₹25,000/- (Rupees twenty five thousand) only in the form of Demand Draft in favour of Pay & Accounts Officer, Ministry of I & B payable at New Delhi. The tender will be opened on the same day at 3.30p.m in room No.544-A, “A” Wing Shastri Bhavan, New Delhi before the representatives of the tenderer.

4. The Ministry reserves the right to reject any or all the tenders without assigning any reason.

(Rakesh Kumar)
Section Officer
Tel: 23386086

Copy to: - 1.NIC with request to put the tender notice on website of this Ministry.
2. CPP Portal.
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<tr>
<th>Wages Paid to the Contractual labour per day/per month</th>
<th>Charges for (ESI/ EPF) %</th>
<th>Service Tax %</th>
<th>Contractor’s Reasonable Profit</th>
<th>Charges for Uniform</th>
<th>Total amount to be paid to contractor per labour/per month</th>
<th>Present Contracts with:</th>
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**Detail of attached documents:**

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