OFFICE MEMORANDUM

Subject: Seeking comments/views/suggestions from Stakeholders on Amendment of Recruitment Rules for the post of Deputy Director in BOC (S&DD) – regarding.

The undersigned is directed to say that as per DopT’s O.M. No. AB-14017/61/2008-Estt(RR) dated 13.10.2015, the framing/Amendment of Recruitment Rules are to be uploaded on the website of respective Ministries/Departments for 30 Days inviting comments from the stakeholders.

2. Therefore, the draft Recruitment Rules for the post of Deputy Director in Bureau of Outreach & Communication (Song & Drama Division) are uploaded on the official website of Ministry of Information and Broadcasting for information of stakeholders. All stakeholders are requested to go through the draft Recruitment Rules and furnish their comments, if any, to the undersigned within a period of 30 Days from the date of its uploading on the website. In case, no comments are received till then, the Ministry will proceed further for taking necessary action for amendment of aforementioned draft Recruitment Rules.

(M. Rajendran)
Under Secretary to the Government of India
Tel: 2338 6819
E-mail: dofs652@gmail.com

Encl.: As above

To

All concerned Stakeholders

Copy to:
1. DG (BOC), Soochna Bhawan for information.
2. NIC, M/o I&B, Shastri Bhawan with a request to upload the draft Recruitment Rules on the website of the Ministry of Information and Broadcasting.
Notification:

(TO BE PUBLISHED IN THE GAZETTE OF INDIA)

PART-II, SECTION 4 FOR DEFENCE, SECTION 3 FOR OTHER DEPARTMENTS—SUB-SECTION (I)

Ministry of............

Department of......................

NOTIFICATION

New Delhi, the ...........

G.S.R. .... In exercise of the powers conferred by proviso to article 309 of the Constitution, and in supersession of the Bureau of Outreach and Communication (Song and Drama Division), Recruitment (Amendment) Rules, 2019— decoration RRs in so far as they relate to the post of the Deputy Director and Assistant Director———, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of the Deputy Director and Assistant Director——— in Bureau of Outreach and Communication (Song and Drama Division)———, namely:

1. Short title and commencement—

(a) These rules may be called the Bureau of Outreach and Communication (Song and Drama Division), Deputy Director and Assistant Director Recruitment (Amendment) Rules, 2019———.

(b) They shall come into force on the date of their publication in the Official Gazette.

1. Application: These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.

1. The number of posts, classification, and scale of pay:— The number of posts, classification and the Pay Level in the Pay matrix attached thereto shall be specified in columns 2 to 4 of the Schedule annexed to these rules.

1. Method of recruitment, age limit, other qualifications, etc.—The method of recruitment, age limit, qualifications and other matters relating to the said post
shall be as specified in columns 5 to 13 of the said Schedule.

1. Disqualification – No person, -

   (a) who has entered into or contracted a marriage with a person having a spouse living, or

   (b) who, having a spouse living, has entered into or contracted a marriage with any person,

   shall be eligible for appointment to the said post;

   Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

1. Power to Relax – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

1. Saving – Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Dopt Remarks:
The words -scale of pay- are to be replaced with the words - pay level in the pay matrix.
### Recruitment Rules Formulation, Amendment & Monitoring System

#### 13 Point Schedule - Annexure I

**Year: 2019**

**Recruitment Rules for Post of, Deputy Director, in Min / Dept, Ministry of Information & Broadcasting**

<table>
<thead>
<tr>
<th>Name of Post</th>
<th>No of Posts</th>
<th>Classification</th>
<th>Pay Level in the Pay Matrix</th>
<th>Whether Selection post / Non Selection Post</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deputy Director</td>
<td>5(2019) *Subject to variation dependent on workload</td>
<td>General Central Service Non Ministerial Gazetted Group. A</td>
<td>11 Remark: Rs 67700-208700</td>
<td>Selection Post</td>
</tr>
</tbody>
</table>

**Age Limits for Direct Recruits**

- Not Applicable

**Educational and other Qualification required for direct recruits**

- Essential
  - Qualification: Not Applicable
  - Experience:

- Desirable
  - Qualification:
  - Experience:

**Whether age & educational qualification prescribed for Direct Recruitment will apply in the case of**

<table>
<thead>
<tr>
<th>Period of Probation if any</th>
<th>Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Promotees</td>
<td>8</td>
</tr>
<tr>
<td>-----------</td>
<td>---</td>
</tr>
<tr>
<td>AGE: NA</td>
<td></td>
</tr>
<tr>
<td>Edu. Qual: NA</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2</td>
</tr>
</tbody>
</table>

**Method**

8. Promotion failing which Deputation including Short Term Contract

**Percentage**

100

---

**In case of recruitment by Prom/Dep./abs. grades from which prom/dep./abs to be made**

---

11
Promotion:
Assistant Director in Level 8 of the pay Matrix with six years of regular service rendered after appointment thereto on a regular basis and has successfully completed mandatory training of 2-4 weeks in the relevant areas from National School of Drama, Sangeet Natak Academy, Lalit Kala Academy, Centre for Cultural Resources and Training (CCRT).

Note: "Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service".

Deputation (including short-term contract): Officer under the Central/State Government/UTs/Statutory/Autonomous Organization/Universities/Recognized Research Institutions:
(a) (i) holding analogous posts on regular basis, or (ii) with five years regular service in Level-10 of the Pay-matrix, or (iii) with six years regular service in posts in the pay level 8 of the Pay Matrix, and

(b) possessing the educational qualifications:
   i) Degree of a recognized University or equivalent.
   ii) Degree or equivalent Diploma in Theatre Arts of a recognized Institute.
   iii) Participated as an Actor/Performer/Director/Composer/Stage Craft at least in 10 full-length Plays/Production with a Government Recognized Institute/Group during his/her training
   iv) Working Knowledge of Hindi

Experience: Five Years of experience in producing/directing stage plays, dance-dramas, operas, etc from National School of Drama, Sangeet Natak Academy, Lalit Kala Academy, Centre for Cultural Resources and Training (CCRT)

Desirable Experience:
   i) Experience of writing scripts, guiding and staging of folk theatre.
   ii) Knowledge of Indian History and culture.
   iii) Knowledge of office procedure in a Govt./Semi-Govt. office.

Note: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or
some other organization/department of the Central Government shall ordinarily not exceed four years' as on the last date of receipt of applications.

Note: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion.

Standard Notes:

NA

<table>
<thead>
<tr>
<th>If a Departmental Promotion Committee exists, what is its composition</th>
</tr>
</thead>
<tbody>
<tr>
<td>12</td>
</tr>
<tr>
<td>1. Chairman/Member, UPSC (Chairman)</td>
</tr>
<tr>
<td>2. Director General, Bureau of Outreach and Communication (member)</td>
</tr>
<tr>
<td>3. Joint Secretary, Ministry of Information and Broadcasting (member)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Circumstances in which UPSC to be consulted in making recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>13</td>
</tr>
<tr>
<td>Consultation with UPSC is necessary while making promotions, confirmation and appointing an Officer on deputation/contract.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Communication with DoPT:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Remarks by DoPT:</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name of Post</th>
<th>No of Posts</th>
<th>Classification</th>
<th>Pay Level in the Pay Matrix</th>
<th>Whether Selection post / Non Selection</th>
<th>Age Limits for Direct Recruits</th>
<th>Educational and other Qualification</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
<td>7</td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>ok</td>
<td>ok</td>
<td>ok</td>
<td>ok</td>
<td>ok</td>
<td>ok</td>
<td>ok</td>
</tr>
</tbody>
</table>

Whether age & educational qualification prescribed for Direct Recruitment will apply in the case of promotees

Period of Probation if any

Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.

<table>
<thead>
<tr>
<th></th>
<th>8</th>
<th>9</th>
<th>10</th>
</tr>
</thead>
<tbody>
<tr>
<td>ok</td>
<td>ok</td>
<td>ok</td>
<td></td>
</tr>
</tbody>
</table>

In case of recruitment by Prom/Dep./abs., grades from which prom/dep./abs. to be made

If a Departmental Promotion Committee exists, what is its composition

Circumstances in which UPSC to be consulted in making recruitment

<table>
<thead>
<tr>
<th>11</th>
<th>12</th>
<th>13</th>
</tr>
</thead>
<tbody>
<tr>
<td>ok</td>
<td>ok</td>
<td>ok</td>
</tr>
</tbody>
</table>

Communication with Min/Dept:
The Draft RRs is agreed to subject to the modifications/observations made against each column and the draft notification section. The same needs to be finalized in consultation with UPSC, Ministry of Law and Justice and with the approval of the competent authority. This has the approval of Joint Secretary (Establishment).