

Minutes of the meeting of the Expert Committee of Ministry of Information & Broadcasting held on 30.01.2020 at 15:00 Hours for identification of posts suitable for persons with benchmark disability in pursuance of the provision made in the Rights of Persons with Disabilities Act, 2016.

A meeting of the Expert Committee constituted for identifying the post in the Main Secretariat, Ministry of Information & Broadcasting to be filled up from the new categories of disabilities mentioned in Rights of Persons with Disabilities Act, 2016 was held under the chairmanship of Shri Pankaj Salodia, Director (IIS) on 30.01.2020 at 15:00 Hrs in the Committee Room (Room No. 560), 'A' Wing, Shastri Bhawan, New Delhi with the following members:-

Sl. No.	Name	Designation	Position
1.	Shri Pankaj Salodia	Director (IIS), Ministry of Information & Broadcasting.	Chairman
2.	Shri Rajendra Singh	Deputy Secretary (Admn.), Ministry of Information & Broadcasting.	Member
3.	Shri K. C. Behera	Special Consultant, Department of Empowerment of Persons with Disability (Divyangjan),	Member
4.	Shri Balbir Singh	Under Secretary (Admn.), Ministry of Information & Broadcasting.	Member Secretary
5.	Shri Navin Kumar	Section Officer [F(A) & F(TI) Desk], Ministry of Information & Broadcasting	Member

Note: Representatives of BOC, DG: Doordarshan & AIR, Prasar Bharati Secretariat, BECIL, IIMC, NMW, DPD, PIB, Films Division, CFSI, PCI and RNI also attended the meeting to interact with Shri K. C. Behera and to enable these organizations to address the issue in the right perspective in a time bound manner.

2. The committee observed that Under Section 34(1) of the Rights of Persons with Disabilities Act, 2016, fresh categorization of disability has been done and also made provision of one percent reservation for each category from (a) to (c) and combined one percent under clause (d) and (e) with a total of four percent for person with benchmark disabilities as under:-

- a. blindness and low vision;
- b. deaf and hard of hearing;
- c. locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
- d. autism, intellectual disability, specific learning disability and mental illness;
- e. multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness in the posts identified for each disabilities.

3. The Main Secretariat, Ministry of Information & Broadcasting is recruiting only against the following posts of Group 'C' Posts:-

SI. No.	Name of the Post	Group
1.	Multi Tasking Staff (MTS)	Group 'C'
2.	Canteen Attendant (CA)	Group 'C'

4. The Committee deliberated on the physical requirement and functional classification of these posts and recommended suitable for various categories of persons with benchmark disabilities as under:-

SI. No	Name of the Post	Nature/Work Profile of post	Physical Requirement	Identified Suitable for	Remarks
1.	MTS	Physical Maintenance of records of Section, General cleanliness & upkeep of the Section, Carrying of files & other papers within the building, Delivering of dak (outside the building), Any other work assigned by the superior authority	S. ST. W. BN. SE. C. H. RW	(a) Blindness & low vision; (b) Deaf & hard of hearing; (c) Locomotor disability (OA, OL, OAL, BL, BA) including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy; (d) Autism, intellectual disability, Special learning disability and mental illness; (e) Multiple disabilities from amongst (a) to (d) above.	The incumbents should be considered with aids and appliances wherever necessary.
2.	Canteen Attendant	To prepare Tea/Coffee/Juice etc. for the users, To serve Tea/Coffee/Biscuits etc in the official meetings, To provide regular room service to the officers/Staff, Any	S. ST. W. PP. L. KC. BN. SE	(a) Low vision; (b) Deaf and Hard of hearing; (c) Locomotor disability (OL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy;	The incumbents should be considered with aids and appliances wherever necessary.

[Handwritten signature]

[Handwritten signature]

		other additional duty allotted by the in-charge of the Canteen.		(d) Autism, intellectual disability, special learning disability and mental illness; and (d) Multiple disabilities from amongst (a) to (d) above.	
--	--	---	--	--	--

ABBREVIATIONS USED: S- Sitting, ST- Standing, W-Walking, BN- Bending, SE- Seeing, C-Communication, H-Hearing, RW- Reading & Writing, PP- Pulling and Pushing, L- Lifting, KC- Kneeling and Crouching.

5. After detailed deliberations, the Committee recommends the above identification of all the posts as laid down in para 4 above for various categories of Divyangjan under the RPwD Act, 2016.

6. The Committee also advised all the representatives of Attached/Subordinate offices/ Autonomous Bodies/Statutory Bodies/PSUs under the Ministry to carry out the exercise of identification of all the posts in respect of their organization within a period of 15 days and submit the same to the Ministry for onward transmission to the Department of Empowerment of Persons with Disability (Divyangjan).

7. The meeting ended with a vote of thanks to the chair.



(Rajendra Singh)
Member



(Balbir Singh)
Member



(K.C. Behera)
Member

(Navin Kumar),
Member




(Pankaj Salodia),
Chairman