MOST IMMEDIATE
BY SPEED POST

GOVERNMENT OF INDIA
MINISTRY OF INFORMATION & BROADCASTING
‘A’ Wing, Shastri Bhawan, New Delhi – 110001

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Dated: 13.03.2020

To
Shri N.K. Vyas,
Head (Administration),
National Film Development Corporation Ltd.,
Discovery of India Bldg., Nehru Centre,
Dr. A.B. Road, Worli,
MUMBAI – 400 018

Subject: Selection for the post of Managing Director, National Film Development Corporation Ltd. (NFDC), a Schedule ‘C’ CPSE.

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Sir,

Please find enclosed herewith a copy of PESB O.M. No. 6/7/2018-PESB dated 17.02.2020 on the subject cited above which is self-explanatory for taking necessary action on priority.

Encl: As above.

Yours faithfully,

(Surajit Indu)
Under Secretary to the Govt. of India
☎ : 2338 5221

Copy along with enclosures to: Ms. Alka Mishra, Deputy Director General, NIC Hqrs., CGO Complex, New Delhi with a request to upload the vacancy on the website of Ministry of Information & Broadcasting.
Subject: Selection for the post of Managing Director, National Film Development Corporation (NFDC), a schedule ‘C’ CPSE.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of Managing Director, National Film Development Corporation (NFDC) a schedule ‘C’ CPSE, the scale of pay of the post being Rs. 1,60,000-2,90,000 /-. A copy of the job description for the post is enclosed.

2. It is requested that names of all candidates seniority-wise for the said post along with their applications, in the prescribed format duly verified, may kindly be forwarded so as to reach the PESB by 15.00 hours on 09th April, 2020. The applications of all candidates are to be addressed to Smt. Kimbuong Kipgen, Secretary (PESB), Room No. 523, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi. It is also requested that advance action may be taken to keep the ACRs for last 10 years of the candidates ready along with their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled. It is further requested that vacancy for the post may also be uploaded on the website of Ministry / Department for wider publicity.

3. If the relevant details are not received within the stipulated time, it will be assumed that there are no applications received to be sponsored for the post.

Encl.: As above

Ministry of Information & Broadcasting
(Shri Ravi Mital, Secretary)
New Delhi.
I. COMPANY PROFILE

National Film Development Corporation Ltd. (NFDC), is a Public Sector Enterprises set up in 1975 under the Companies Act, 1956. The Company was restructured during 1980 by the merger of erstwhile Indian Motion Picture Export Corporation (IMPEC) and Film Finance Corporation (FFC) and the company emerged as a Central Agency to promote Good Cinema in the country. The primary mandate before the NFDC is to plan, promote and organize and integrated and efficient development of the film industry in accordance with the national economic policy and objectives laid down by the Central Government from time to time. The objectives of the company therefore embodies the spirit of service to the film industry and undertakes to foster excellence in cinema and to develop the state-of-the-art infrastructure as well as equity products in the audio visual and related fields. NFDC is a Schedule ‘C’ Mini-ratna/CPSE in Financial Services Sector with the administrative jurisdiction of Ministry of Information & Broadcasting.

Its Registered and Corporate offices are at Mumbai, Maharashtra.

The company employed 75 regular employees (Executives: 17, Non-Executives: 58) as on 31.3.2019.

The authorized and paid up capital of the Company is Rs. 45.40 crores and Rs. 45.39 crores respectively as on March 31, 2019.

The shareholding the Government of India in the Company is 100% as on 31.03.2019.
II. JOB DESCRIPTION AND RESPONSIBILITIES
The Managing Director is the Chief Executive of the Company and accountable to its Board of Directors and Government/Share holders. He/She is responsible for the efficient functioning of the company, and for achieving its corporate objectives and performance parameters.

III. ELIGIBILITY
1. AGE: On the date of occurrence of vacancy (DOV)

<table>
<thead>
<tr>
<th>Age of superannuation 60 years</th>
<th>Internal</th>
<th></th>
<th>Others</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minimum</td>
<td>Maximum</td>
<td>Minimum</td>
<td>Maximum</td>
</tr>
<tr>
<td>40</td>
<td>2 years residual service as on the date of vacancy w.r.t. the date of superannuation.</td>
<td>40</td>
<td>3 years residual service as on the date of vacancy w.r.t. the date of superannuation.</td>
</tr>
</tbody>
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2. EMPLOYMENT STATUS:
The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and not in a contractual/ad-hoc capacity – in one of the followings:
(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
(b) Central Government including the Armed Forces of the Union and All India Services;
(c) State Public Sector Enterprise (SPSE) where the annual turnover is *Rs 500 crore or more;
(d) Private Sector in company where the annual turnover is *Rs 500 crore or more.
(*The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

3. QUALIFICATION:
The applicant should be a graduate with good academic record from a recognized University/Institution.
Applicants holding Technical/MBA/PGDM qualification will have added advantage.

4. EXPERIENCE:
The applicant should possess adequate experience at a senior level in an organization of repute.
Experience in Finance/Marketing/Production will have added advantage.
Knowledge of film industry is desirable.

5. PAY SCALE:

(a) Central Public Sector Enterprises-
   Eligible Scale of Pay
   (i) Rs. 6250-7475 (IDA) Pre 01/01/1992
   (ii) Rs. 8520-10050 (IDA) Post 01/01/1992
   (iii) Rs. 18500-23900 (IDA) Post 01/01/1997
(iv) Rs. 43200-66000 (IDA) Post 01/01/2007
(v) Rs. 100000-260000 (IDA) Post 01.01.2017
(vi) Rs. 14300-18300 (CDA) Pre-revised
(vii) Rs. 37400-67000 + GP 8700 (CDA)
(viii) Rs. 123100-215900 (Level 13) CDA

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.
(b) 
(i) Applicants from Central Government / All India Services should be holding a post of the level of Director in Government of India or carrying equivalent scale of pay on the date of application.
(ii) Applicants from the Armed forces of the Union should be holding a post of the level of Brigadier in the Army or equivalent rank in Navy/Air Force on the date of application.
(c) Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position on the date of application.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

All applicants should send their applications as per the format.

1. The applicants should submit their applications through proper channel as follows:
(a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;
(b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;
(c) Below Board level in CPSE: through the concerned CPSE;
(d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
(e) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:
(a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose copies);
(b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose copies);
(c) Evidence of working at Board level;
(d) Self-attested copies of documents in support of age and qualifications;
(e) Relevant Jobs handled in the past with details.
VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. **For candidates from Central Government/Armed Forces of the Union/ All India Services**
   (a) The appointment is on immediate absorption basis.
   (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
   (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. **For candidates from CPSE**
   a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
   b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. **For candidates from SPSE/ Private Sector**
   a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
   b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the Application Form online against this Job Description on the website of PESB - [http://pesb.gov.in/](http://pesb.gov.in/) and thereafter forward it online, as specified in para V(1);

Or

(b) fill up the Application Form online against this Job Description on the website of PESB - [http://pesb.gov.in/](http://pesb.gov.in/), take a printout and send it offline, as specified in para V(1).

Last time/date of receipt of complete application duly forwarded to PESB is **by 15.00 hours on 09/04/2020**. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to
Smt Kimbuong Kipgen
Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.