

S-12015/3/2014-Press
GOVERNMENT OF INDIA
MINISTRY OF INFORMATION & BROADCASTING

'A' Wing, Shastri Bhavan, New Delhi

Dated the September 2, 2014

To
All Media/Publishing Houses

SUBJECT: Constitution of Internal Complaints Committee in terms of section 4(1) of 'The Sexual Harassment of Women at Workplace Act, 2013 - reg.

Sir/Madam,

As per section 4(1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, every employer of a workplace shall by order, in writing, constitute a Committee to be known as the 'Internal Complaints Committee'. The said Committee shall carry out the activities as prescribed under the various provisions of the Act.

2. Accordingly, all Media/Publishing Houses are required to constitute 'Internal Complaints Committee' as per the provisions contained in the Act and also to ensure strict compliance with the various relevant provisions of the Act.

Yours faithfully,



(P. NAGARAJAN)

Under Secretary to the Government of India

Copy to:

- i. **President**, Indian Newspaper Society, INS Building, Rafi Marg, New Delhi.
- ii. **President**, All India Small & Medium Newspapers Federation, 26-F, Cannaught Place, New Delhi - 110001.
- iii. **Editor/Publisher**, Association of Small & Medium Newspapers of India, 12/480, Macrobert Ganj, Kanpur - 208001, Uttar Pradesh.
- iv. **President**, Association of Indian Magazines, 301-302, Delhi Blue Apartments, Near Safdarjung Hospital, New Delhi - 110029
- v. **Secretary General**, News Broadcasters Association, ME-5, Sah Vikas Apartments, 68 Patparganj, Delhi - 110092.
- vi. **President**, Indian Broadcasting Foundation, B-304, Ansal Plaza, Third Floor, Khelgaon Marg, New Delhi - 110049.

Copy also to: PS to HMIB

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