

F.N. V-13011/1/2017-BAE
भारत सरकार
GOVERNMENT OF INDIA
सूचना और प्रसारण मंत्रालय
MINISTRY OF INFORMATION AND BROADCASTING
'ए' विंग शास्त्री भवन नई दिल्ली-110001
'A'- Wing, Shastri Bhawan, New Delhi-110001

Dated: 12.07.2018

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CIRCULAR

Subject: Seeking comments/views/suggestions on the draft proposal for amendment of Recruitment Rules of Indian Broadcasting (Engineers) Service.

A copy of the draft Recruitment Rules proposed for amendment in respect of Indian Broadcasting (Engineers) Service is enclosed.

2. All stakeholders are requested to offer their comments, *if any*, on the proposed amendment within 30 days from the date of issue of this letter.

Encl: As above


(Sanjay Dhar)

Under Secretary to the Govt. of India

☎ 23384754

Copy to:

1. Prasar Bharati [Kind Attn: Sh. Dinesh Mahur, ADG (E & A)]
2. DG: DD [*Kind Attn:* Sh. P.A. Naidu, ADG (A)],
3. DG: AIR [*Kind Attn:* Dr. Shailendra Kumar, ADG (A)],

**TO BE PUBLISHED IN PART II SECTION 3 SUB SECTION (i) OF THE GAZETTE
OF INDIA**

MINISTRY OF INFORMATION & BROADCASTING

NOTIFICATION

New Delhi, July, 2018

GSR No..... In exercise of powers conferred by the proviso to Article 309 of the Constitution, the President hereby makes the following Rules further to amend the Indian Broadcasting (Engineers) Service Rules, 1981, namely:-

1. (1) These Rules may be called the Indian Broadcasting (Engineers) Service (Amendment) Rules, 2018.
(2) They shall come into force on the date of their publication in the Official Gazette.
2. In the Indian Broadcasting (Engineers) Service Rules, 1981.-
 - (a) In rule 4(1), for the words “*scales of pay*”, the words “*Level in the Pay Matrix*” shall be substituted.
 - (b) for schedule-I, following Schedule shall be substituted, namely:-

**“SCHEDULE-I
[See sub-rule (1) of rule 4]**

Name, number, Level in the Pay Matrix of duty posts included in the various grades of Indian Broadcasting (Engineers) Service

S. No.	Grade or name of posts	Number of sanctioned posts	Level in the Pay Matrix
(1)	(2)	(3)	(4)
1	Higher Administrative Grade (Engineer-in-Chief)	2	Level 15 in the Pay Matrix (Rs. 182200-224100)
2	Senior Administrative Grade	22	Level 14 in the Pay Matrix (Rs. 144200-218200)
3	Junior Administrative Grade	143	Level 13 in the Pay Matrix (Rs. 123100-215900)
4.	Senior Time Scale (Non-Functional Second Grade)	-	Level 12 in the Pay Matrix (Rs. 78800-209200)
5	Senior Time Scale	585	Level 11 in the Pay Matrix (Rs. 67700-208700)
6	Junior Time Scale	721	Level 10 in the Pay Matrix (Rs. 56100-177500)

Note 1. - The number of sanctioned posts includes temporary installation posts and is subject to variation depending on workload.

Note 2.- Senior Time Scale (Non-Functional Second Grade) is non-functional grade and the maximum number of posts in this grade shall be equal to thirty percent of the senior duty posts consisting of all duty posts at the level of Senior Time Scale and above in the Cadre. The number of posts to be operated in the Senior Time Scale (Non-Functional Second Grade) will be further limited to the number of posts available in Senior Time Scale.”

(c) **In Schedule-III –**

- (i) for the existing entries in column (4), relating to the posts against serial number 1, the following entries shall be substituted, namely:-

“Officers in the Senior Administrative Grade in Level 14 in the Pay Matrix (Rs. 144200-218200) with three years regular service in the grade; or officers with 25 years’ of regular service in Group ‘A’ posts in the Service out of which at least one year regular service should be in the Senior Administrative Grade.”

- (ii) for the existing entries in column (4), relating to the posts against serial number 2, the following entries shall be substituted, namely:-

“Officers in the Junior Administrative Grade in Level 13 in the Pay Matrix (Rs. 123100-215900) with three years regular service in the grade or officers with 17 years’ regular service in Group ‘A’ posts in the Service out of which at least one year regular service should be in Junior Administrative Grade.”

- (iv) for the existing entries in column (4), relating to the posts against serial number 3, the following entries shall be substituted, namely:-

“Officers in the Senior Time Scale in Level 11 in the Pay Matrix (Rs. 67700-208700) with nine years’ regular service in the grade including the service, if any, rendered in Senior Time Scale (Non-Functional Second Grade) in Level 12 in the Pay Matrix (Rs. 78800-209200);

OR

Officers who have completed 13 years of regular service in Group ‘A’ posts in the Service out of which at least four years of regular service should be in the Senior Time Scale including the service, if any, rendered in Senior Time Scale (Non-Functional Second Grade).”

- (v) for the existing entries in column 4 relating to the posts against serial number 4, the following entries shall be substituted, namely:-

“Officers in the Senior Time Scale in Level 11 in the Pay Matrix (Rs. 67700-208700) with five years of regular service in the grade.”

- (vi) for the existing entries in column 4, relating to the posts against serial number 5, the following entries shall be substituted, namely:-

“Officers in Junior Time Scale in Level 10 in the Pay Matrix (Rs. 56100-177500) with four years of regular service in the grade.”

- (vii) for the existing entries in column 4, relating to the posts against serial number 6, the following entries shall be substituted, namely:-

“Assistant Engineers of All India Radio and Doordarshan excluding those in Civil Construction Wing in Level 8 in the Pay Matrix (Rs. 47600-151100) with two years’ regular service in the grade.”

- (d) **For Schedule-IV**, the following Schedule shall be substituted, namely:-

“SCHEDULE IV

[See sub-rule (4) of rule (7)]

Composition of Departmental Promotion Committee for considering cases of promotion and confirmation of Group ‘A’ posts included in the Indian Broadcasting (Engineers) Service.

S. No	Name of the post	Group ‘A’ Departmental Promotion Committee (for considering promotion)	Group ‘A’ Departmental Promotion Committee (for considering confirmation)
(1)	(2)	(3)	(4)
1.	Higher Administrative Grade (Engineer-in-Chief)	1. Secretary, Ministry of Information and Broadcasting – Chairman; 2. Principal Director General, Ministry of Information and Broadcasting – Member; 3. Director General, All India Radio – Member; 4. Director General, Doordarshan – Member.	Not Applicable
2	Senior Administrative Grade	1. Additional Secretary, Ministry of Information and Broadcasting – Chairman; 2. Member (Personnel), Prasar Bharati – Member; 3. Director General, All India Radio – Member; 4. Director General, Doordarshan – Member.	Not Applicable

3.	Junior Administrative Grade	1. Chief Executive Officer, Prasar Bharati – Chairman; 2. Joint Secretary, Ministry of Information and Broadcasting – Member; 3. Engineer-in-Chief, All India Radio – Member; 4. Engineer-in-Chief, Doordarshan – Member.	Not Applicable
4.	Senior Time Scale (Non-Functional Second Grade)	1. Joint Secretary, Ministry of Information and Broadcasting – Member; 2. Chief Engineer, AIR – Member; 3. Chief Engineer, Doordarshan – Member.	Not Applicable
5.	Senior Time Scale	1. Engineer-in-Chief, All India Radio/Doordarshan –Chairman 2. Deputy Secretary, Ministry of Information and Broadcasting – Member; 3. Chief Engineer, All India Radio/Doordarshan – Member.	Not Applicable
6.	Junior Time Scale	1. Chief Executive Officer, Prasar Bharati – Chairman; 2. Joint Secretary, Ministry of Information and Broadcasting – Member; 3. Engineer-in-Chief, All India Radio – Member; 4. Engineer-in-Chief, Doordarshan – Member;	1. Engineer-in-Chief – Chairman 2. Deputy Secretary, Ministry of Information and Broadcasting – Member 3. Chief Engineer - Member

Note-1: In case the Chairman of Departmental Promotion Committee for promotion & confirmation to Senior scale and Junior Time Scale post at Sl. No. 5 and 6 respectively is Engineer-in-Chief of All India Radio, then the Chief Engineer, who is member of the same Committee, would be from Doordarshan and vice-versa.

Note-2: The absence of a Member, other than the Chairman, shall not invalidate the proceeding of the Committee, if more than half of the Members of the Committee had attended its meeting.

Note 3: Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service. However, this provision will not be applicable for promotion to Senior Time Scale (Non-Functional Second Grade) in Level 12 of Pay Matrix (Rs. 78800-209200).

[F. N. V-13011/1/2017-BAE]
[ANJU NIGAM, JOINT SECRETARY (Broadcasting)]

Footnote:- The principal rules were published *vide* notification number G.S.R. 578(E) dated the 4th November, 1981 in the Gazette of India, Part II, Section-3, Sub-section (i) dated the 5th November, 1981 and was subsequently amended *vide* notifications numbers *G.S.R. 573(E) dated 13.09.1982*, G.S.R. 726 dated 04.08.1986, *G.S.R. 774 dated 14.09.1987*, G.S.R. 868 dated 21.10.1987, *G.S.R. 266 dated 23.03.1989*, GSR187(E) dated 18.03.2008 and *GSR 1(E) dated 01.01.2013*

Annexure-III

Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel & Training and the Union Public Service Commission for amendment of approved Recruitment Rules.

1. a) Name of the post(s) : Indian Broadcasting (Engineers) Service Rules, 1981.
- b) Name of the Ministry/Deptt : Ministry of Information & Broadcasting.
2. Reference No. in which Commission's : _____
- Advice on Recruitment Rules was conveyed _____
3. Date of Notification of the original rules and subsequent amendments (copy of the original Rules are attached) : GSR No. 578(E) dated 4.11.1981, GSR No. 573(E) dated 13.9.1982, GSR No. 726 dated 4.8.1986, GSR No. 774 dated 14.9.1987, GSR No. 868 dated 21.10.1987, GSR No. 266 dated 23.3.1989, GSR No. 187(E) dated 18.3.2008 and GSR No. 1(E) dated 1.1.2013.

NOTIFICATION PART OF THE RULES

Rule No.	Provision in the approved rules/ existing rules	Revised provisions proposed	Reasons for the revision proposed
Rule 4	4. Grades, authorized strength and its review – (1) The duty posts included in the various grades of the service, their numbers and scales of pay on the date of commencement of these rules shall be as specified in Scheduled I.	4. Grades, authorized strength and its review – (1) The duty posts included in the various grades of the service, their numbers and their Level in the Pay Matrix on the date of commencement of these rules shall be as specified in Scheduled-I.	As per 7 th CPC revised pay structure approved by the Government.

SCHEDULE-I

Column No.	Provision in the approved rules/ existing rules						Revised provisions proposed				Reasons for the revision proposed
4	S.No	Grades	No of sanctioned posts*	Pay / Scales			S. No.	Grade name or of posts		Level in the Pay Matrix	As per DoPT's OM dated 09.08.2016, on implementation of 7 th CPC the existing Pay Scale & Grade Pay are required to be replaced with revised pay structure i.e. Level in the Pay Matrix.
				Pay Band	Pay Band/ Scales	Grade Pay					
	(1)	(2)	(3)	(4)							
	1	Higher Administrative Grade (HAG)	2	Higher Administrative Grade	Rs.67000-79,000	Not applicable	1	Higher Administrative Grade (Engineer-in-charge)	2	Level 15 in the Pay Matrix (Rs. 182200-224100)	
	2	Senior Administrative	22	PB-4	Rs.37400-67,000	Rs. 10000	2	Senior Administrative Grade	22	Level 14 in the Pay Matrix (Rs. 144200-218200)	
	3	Junior Administrative Gr	143	PB-4	Rs.37400-67,000	Rs. 8700	3	Junior Administrative Grade	143	Level 13 in the Pay Matrix (Rs. 123100-215900)	
	4	STS (Non-functional Second Grade)	**	PB-3	Rs.15600-39100	Rs. 7600	4.	Senior Time Scale (Non-Functional Second Grade)	*	Level 12 in the Pay Matrix (Rs. 78800-209200)	
	5	Senior Time Scale	585	PB-3	Rs. 15600-39100	Rs. 6600	5	Senior Time Scale	585	Level 11 in the Pay Matrix (Rs. 67700-208700)	
	6	Junior Time Scale	721	PB-3	Rs. 15600-39100	Rs. 5400	6	Junior Time Scale	721	Level 10 in the Pay Matrix (Rs. 56100-177500)	

SCHEDULE-III

S. N./ Column No.	Provision in the approved rules/ existing rules	Revised provisions proposed	Reasons for the revision proposed
1/(4)	Officers in the Senior Administrative Grade in pay-band 4, Rs. 37400-67000 with grade pay Rs. 10000 with three years regular service in the grade; or officers with 25 years' of regular service in Group 'A' posts in the Service out of which at least one year regular service should be in the Senior Administrative Grade.	"Officers in the Senior Administrative Grade in Level 14 in the Pay Matrix (Rs. 144200-218200) with three years regular service in the grade; or officers with 25 years' of regular service in Group 'A' posts in the Service out of which at least one year regular service should be in the Senior Administrative Grade."	6 th CPC pay scales/grade pay have been replaced by 7 th CPC Levels in the Pay Matrix as per DOE/DOPT instructions/ guidelines.
2/(4)	Officers in the Junior Administrative Grade in pay band-4, Rs. 37400-67000 with grade pay Rs. 8700 with three years regular service in the grade or officers with 17 years' regular service in Group 'A' posts in the Service out of which at least one year regular service should be in Junior Administrative Grade.	"Officers in the Junior Administrative Grade in Level 13 in the Pay Matrix (Rs. 123100-215900) with three years regular service in the grade or officers with 17 years' regular service in Group 'A' posts in the Service out of which at least one year regular service should be in Junior Administrative Grade."	- Do -
3/(4)	Officers in the Senior Time Scale in pay band-3, Rs. 15600-39100 with grade pay Rs. 6600 with nine years' regular service in the grade including the service, if any, rendered in Senior Time Scale (Non-Functional Second Grade) in pay band-3, Rs. 15600-39100 with grade pay Rs. 7600 ; or officers who have completed 13 years of regular service in Group 'A' posts in the Service out of which at least four years of regular service should be in the Senior Time Scale including the service, if any, rendered in Senior Time Scale (Non-Functional Second Grade).	"Officers in the Senior Time Scale in Level 11 in the Pay Matrix (Rs. 67700-208700) with nine years' regular service in the grade including the service, if any, rendered in Senior Time Scale (Non-Functional Second Grade) in Level 12 in the Pay Matrix (Rs. 78800-209200) ; or officers who have completed 13 years of regular service in Group 'A' posts in the Service out of which at least four years of regular service should be in the Senior Time Scale including the service, if any, rendered in Senior Time Scale (Non-Functional Second Grade)."	-Do -
4/(4)	Officers in the Senior Time Scale in pay band-3, Rs. 15600-39100 with grade pay of Rs. 6600 with five years of regular service in the grade.	"Officers in the Senior Time Scale in Level 11 in the Pay Matrix (Rs. 67700-208700) with five years of regular service in the grade."	-Do -

5/(4)	Officers in Junior Time Scale in pay-band 3, Rs. 15600-39100 with grade pay of Rs. 5400 with four years of regular service in the grade.	"Officers in Junior Time Scale in Level 10 in the Pay Matrix (Rs. 56100-177500) with four years of regular service in the grade."	-Do -
6/(4)	Assistant Engineers of All India Radio and Doordarshan <i>excluding those in Civil Construction Wing</i> in pay band-2, Rs. 9300-34800 with grade pay of Rs. 4800 with two years' regular service in the grade.	"Assistant Engineers of All India Radio and Doordarshan <i>excluding those in Civil Construction Wing</i> in Level 8 in the Pay Matrix (Rs. 47600-151100) with two years' regular service in the grade."	-Do -

SCHEDULE-IV

Sl. No./ Column No.	Provision in the approved rules/ existing rules			Revised provisions proposed			Reasons for the revision proposed
1-6/2-4	Engineer-in-Chief	1. Chairman/ Member UPSC – Chairman; 2. Secretary, Ministry of Information and Broadcasting – Member; 3. Director General, All India Radio – Member; 4. Director General, Doordarshan – Member.	Not Applicable	Higher Administrative Grade (Engineer-in-Chief)	1. Secretary, Ministry of Information and Broadcasting – Chairman; 2. Principal Director General, Ministry of Information and Broadcasting – Member; 3. Director General, All India Radio – Member; 4. Director General, Doordarshan – Member.	Not Applicable	<p>As UPSC in view of the provisions of Section-11(B)(1) of Prasar Bharati Amendment Act, 2011 refused to accept the proposals for conducting DPC on the ground that all the posts stand transferred to Prasar Bharati, accordingly, this Ministry on the advice of DoPT and UPSC modified the composition of DPCs of Group 'A' posts upto JAG level by including CEO, Prasar Bharati as Chairman in place of Chairman, UPSC with the approval of HMIB.</p> <p>For SAG & HAG level posts which require approval of ACC, the Ministry started holding DPCs with the Modified composition of DPC as approved by DoP&T vide its ID Note Dy. No.</p>

	Senior Administrative Grade	1. Chairman/ Member, UPSC – Chairman; 2. Secretary, Ministry of Information and Broadcasting – Member; 3. Director General, All India Radio – Member; 4. Director General, Doordarshan – Member.	Not Applicable	Senior Administrative Grade	1. Additional Secretary, Ministry of Information and Broadcasting – Chairman; 2. Member (Personnel), Prasar Bharati – Member; 3. Director General, All India Radio – Member; 4. Director General, Doordarshan – Member.	Not Applicable	1217265/16/Estt. (RR) dated 11.01.2017
	Junior Administrative Grade	1. Chairman/ Member, UPSC – Chairman; 2. Joint Secretary, Ministry of Information and Broadcasting – Member; 3. Engineer-in-Chief, All India Radio – Member; 4. Engineer-in-Chief, Doordarshan – Member.	Not Applicable	Junior Administrative Grade	1. Chief Executive Officer, Prasar Bharati – Chairman; 2. Joint Secretary, Ministry of Information & Broadcasting – Member; 3. Engineer-in-Chief, All India Radio – Member; 4. Engineer-in-Chief, Doordarshan – Member.	Not Applicable	

	Senior Time Scale (Non-Functional Second Grade)	1. Joint Secretary, Ministry of Information and Broadcasting – Chairman; 2. Chief Engineer, AIR – Member; 3. Chief Engineer, Doordarshan – Member.	Not Applicable	Senior Time Scale (Non-Functional Second Grade)	1. Joint Secretary, Ministry of Information and Broadcasting – Chairman; 2. Chief Engineer, AIR – Member; 3. Chief Engineer, Doordarshan – Member.	Not Applicable	<p>No Change in DPC composition of Senior Time Scale (Non-Functional Second Grade)</p> <p>No Change in DPC composition of Senior Time Scale (STS) grade</p> <p>No Change in DPC composition (for confirmation) to Junior Time Scale (JTS) grade</p>
	Senior Time Scale	1. Engineer-in-Chief (AIR/DD)– Chairman; 2. Deputy Secretary M/o Information and Broadcasting – Member; 3. Chief Engineer AIR/DD.	Not Applicable	Senior Time Scale	1. Engineer-in-Chief (AIR/DD)– Chairman; 2. Deputy Secretary M/o Information and Broadcasting – Member; 3. Chief Engineer AIR/DD.	Not Applicable	
	Junior Time Scale	1. Chairman/Member, UPSC – Chairman; 2. Joint Secretary, Ministry of Information and Broadcasting – Member;	1. Engineer-in-Chief – Chairman 2. Deputy Secretary, Ministry of Information and Broadcasting – Member 3. Chief Engineer -	Junior Time Scale	1. Chief Executive Officer, Prasar Bharati – Chairman; 2. Joint Secretary, Ministry of Information and Broadcasting – Member;	1. Engineer-in-Chief – Chairman 2. Deputy Secretary, Ministry of Information and Broadcasting – Member 3. Chief Engineer -	

		3. Engineer-in-Chief, AIR – Member; 4. Engineer-in-Chief, Doordarshan – Member;	Member		3. Engineer-in-Chief, All India Radio – Member; 4. Engineer-in-Chief, Doordarshan – Member;	Member	
Note-1	In case the Chairman of Departmental Promotion Committee for promotion & confirmation to Senior scale and Junior Time Scale post at Sl. No. 5 and 6 respectively is Engineer-in-Chief of All India Radio, then the Chief Engineer, who is member of the same Committee, would be from Doordarshan and vice-versa.	In case the Chairman of Departmental Promotion Committee for promotion & confirmation to Senior scale and Junior Time Scale post at Sl. No. 5 and 6 respectively is Engineer-in-Chief of All India Radio, then the Chief Engineer, who is member of the same Committee, would be from Doordarshan and vice-versa.	No change.				
Note-2	The absence of a Member, other than the Chairman, shall not invalidate the proceeding of the Committee, if more than half of the Members of the Committee had attended its meeting.	The absence of a Member, other than the Chairman, shall not invalidate the proceeding of the Committee, if more than half of the Members of the Committee had attended its meeting.	No change.				
Note-3	Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service. However, this provision will not be applicable for promotion to Senior Time Scale (Non-Functional Second Grade) in the pay scale of Rs. 15600-39100 plus grade pay of Rs. 7600 in PB-3.	Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service. However, this provision will not be applicable for promotion to Senior Time Scale (Non-Functional Second Grade) in Level 12 of Pay Matrix (Rs. 78800-209200).	6 th CPC pay scales/grade pay has been replaced by 7 th CPC Levels in the Pay Matrix as per DOE/DOPT instructions/guidelines.				

3. Names, address and telephone numbers of Ministry's representatives with whom these proposal may be discussed, if necessary for clarification/ early decision.

Signature of the officer sending the proposals
Telephone No. _____

Date :
Place : New Delhi